





The period spanning 2022 and the initial months of 2023 witnessed an unprecedented energy crisis, prompting emergency responses such as the implementation of energy price caps. This period underscored the imperative of implementing a robust energy policy founded on principles of energy sobriety, efficiency, the expansion of renewables, and maintaining an adequate level of carbon-free dispatchable generation resources.

Getting through the winter of 2022–2023 without any power cuts was only made possible thanks to an ambitious energy conservation strategy plan and emergency measures to bolster the growth of renewable electricity, particularly wind power.

A collective understanding has now emerged that extends beyond short-term emergency management, however. There is a recognition that we must anticipate an annual increase in electricity consumption of approximately 15 TWh per year until 2035 – a surge driven by the electrification of end uses in transportation and mobility, industrial sectors, as well as residential and commercial real estate.

Over this period, renewable electricity generation from onshore and offshore wind, as well as solar PV, stand as the sole available technologies capable of ensuring the required growth in electricity consumption to achieve a 55% reduction in greenhouse gas emissions by 2030 compared to 1990 levels and to attain carbon neutrality by 2050.

In numerical terms, achieving these goals will require escalating renewable electricity generation from approximately 120 TWh in 2020 to 230 or even 250 TWh by 2030, amounting to a twofold increase in the annual generation of renewable electricity in France in under seven years.



In order to achieve this reduction in fossil fuel consumption through the electrification of end uses – effectively constituting a second wave of electrification for the country given its scale –, four prerequisites must be fulfiled:

- **Consolidating a legal and regulatory framework** that will streamline project implementation timeframes and make them align with European standards (3 to 4 years for an onshore wind farm or ground-mounted solar installations, and 6 to 7 years for an offshore wind farm), which is the focus of France's Renewable Energy Acceleration Act passed in March 2023.

- Enhancing clarity and ambition in outlining development goals for both 2030 and 2035, which is the focus of the forthcoming Loi de Programmation Energie et Climat (LPEC) legislation.

- **Ensuring a stable economic environment for renewables** capable of effectively responding to shifting economic circumstances (such as shocks in commodity prices and spiking interest rates) to maintain a conducive environment for industrial businesses, which is the focus of the Green Industry Bill, upcoming finance bills, and the budget part of the LPEC bill.

- **Fostering an enabling approach** between the renewables industry, government agencies and local authorities with a view to elevating project quality and reaching consensus on topics including the intersection between renewables and biodiversity, landscapes, land use, positive local impacts, all within a spirit of open dialogue.

Progress has been initiated towards meeting these four prerequisites. The effectiveness of the collaborative efforts between the French state, elected officials, and the industry, as well as the resolutions reached on these various issues between the end of the summer recess 2023 and the summer of 2024, will determine France's ability to achieve EU policy goals, particularly those set for 2030.

From my standpoint, there are two opposing forces at play. On one hand is the inclination or convenience of maintaining the status quo, on the other the sense of responsibility that should guide the future of our country. The challenges that lie ahead of us, particularly around the LPEC energy and climate bill, must unequivocally demonstrate that France doesn't stand for inertia. We shall continue our ongoing efforts, outreach initiatives and proposals, so that common sense can prevail over resignation.



Anne-Catherine de Tourtier – Head of France Énergie Éolienne



Executive summary

Key figures of the wind energy sector in 2022

The French wind power market

- **2nd** largest renewable energy in France's electricity generation mix¹
- 21.1 GW of installed onshore and offshore wind as at 31 December 2022¹ (+11% compared to 2021)
 - **38.1 TWh** of electricity generated in 2022¹
 - **9%** of France's electricity consumption in 2022¹
- **1**st French offshore wind farm commissioned in Saint-Nazaire in 2022

Jobs in the wind sector

- **No.1 employer** among renewable Q electricity sources in France²
- **28,266** direct and indirect jobs in wind power at the end of 2022³ (+11% compared to 2021)

Costs and revenues

- €76.33 per MWh,⁴ average price of onshore wind electricity in the 2022 and 2023 calls for tender
- **€6.3 billion** in net revenue for the \mathbf{m} French state in 2022 and 2023, generated thanks to renewable energies⁵

Sources:

- ¹ Electricity report for 2022, RTE
- ² Latribune.fr

³ FEE data, processed by Capgemini Invent

⁴ CRE, average price of the last 3 onshore wind tenders ⁵ CRE deliberation. July 2023. CSPE onshore wind sector





Key figures of the wind energy sector in 2022



Almost 9,500 wind turbines in France at the end of 2022, spread over nearly 2,262 wind farms³ (2 of which were offshore wind farms).



Key figures

Installed wind capacity in 2022 has increased compared to 2021, which saw the installation of

- 1.2 GW in new capacity. **1.3 GW additional wind power** should have been installed in 2022 in order to meet the PPE objectives. France is thus the only European country that is lagging on its annual renewable energy and heat recovery development objectives.
- -Qʻ The year 2022 was marked by the opening of the first offshore wind farm off the coast of Saint-Nazaire, with a capacity of 480 MW.
 - Wind power is the **second-largest source of renewable electrical power** after hydropower, and the fourth largest electrical power source in France.

Sources: ¹ FEE data





² Electricity report for 2022, FEE study ³ Transition-energetique.eco and The Wind Power

The contributions of the wind industry in France in 2022



Economic contributions benefiting everyone

€6.3 billion in wind revenue for the State in 2022 and 2023¹

€165 million in local tax revenue in France in 2022²

On average, IFER tax benefits from a wind farm fund 21% of the operating budget of its host municipality³

¹ Excluding tax revenue, CRE newsletter, July 2023 ² Estimate based on an average of ³ €7.820 per MW installed (IFER average) IFER application at 50% (€7.820) for a 24 MW park, AMRF ⁴ Baromètre 2022 des Énergies renouvelables électriques (2022 Renewable Electricity Barometer)





A sector that contributes to France's reindustrialisation

€7 billion in turnover in 2021 (+23% compared to 2020)4

€777 million in equipment and engineering exports³

4 out of 12 European units involved in the production of offshore wind equipment are located in France⁵

⁵ Not including the Chantiers de l'Atlantique foundation production plant in Saint-Nazaire. ⁶ Harris Interactive study for the Ministry of Ecological Transition, August 2021

6 Crowdfunding: 185 M€ pour la transition énergétique

INTRODUCTION



€11.4 million collected through crowdfunding to fund renewable energies in 2021⁷

The French government is working on a roadmap aiming to mainstream the principle of shared governance (civic participation).

[€185 million for the energy transition]. GreenUnivers. 12 May 2022 Note : précisions sur les bilans CO₂ [clarifications on CO₂] assessments]. RTE



Massive buy-in by French citizens

73% of the French⁶ have a positive image of wind power

Maior benefits

for the community

5 million tonnes of avoided CO₂ emissions thanks to the development of solar and wind power in France⁸

The installation of wind farms allows rural municipalities to improve various **public** services. such as:

- Road rehabilitation
- Building/renovating cultural and tourist sites
- Deploying fibre-optic networks
- Renovating public lighting systems

The place of wind power in the French energy mix in 2022

Electricity accounts for **24%** of France's energy use. In 2022, wind power accounted for **9%** of France's electricity production.



Sources: RTE's 2022 Electricity report and Key energy figures 2022, French Ministry of Ecological Transition

INTRODUCTION

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The value chain is changing with the emergence of new nodes including energy sales and recycling.



Key facts and figures



In 2022, **wind power jobs have continued to increase at a significant pace**, with a growth rate of 11% and a total of 28,266 direct and indirect jobs in France as at 31 December 2022.

These winds jobs are primarily created in the Normandy and Pays de la Loire regions. This reflects the strong presence of the offshore wind sector.



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Capgemini

Sources: ¹ Observatory for marine energies 2022 ² Based on jobs recorded in 2022

Folienne





Breakdown based on company size²



INTRODUCTION

Job growth in wind power in France in 2022

The number of wind jobs is continuing to increase



Employment trends in wind power from 2019 to 2022

Source: 2023 FEE study, data processing by Capgemini Invent. ¹ See page 46



Job growth in wind power in France in 2022

The number of wind jobs is continuing to increase both in offshore and onshore wind



Source: FEE 2023 study, Marine energy observatory 2023 and data processing by Capgemini Invent



France: centrepiece of the wind industry in Europe

France: **Shares first place** with 4 of Europe's manufacturing plants for the production of offshore wind turbine blades and nacelles

| Company* | Generation | Country | City |
|---------------------|------------|---------|---------------|
| LM Wind Power (GE) | Blades | | Cherbourg |
| GE Renewable Energy | Nacelles | | Saint-Nazaire |
| Siemens Gamesa | Nacelles | Ö | Le Havre |
| Siemens Gamesa | Blades | | Le Havre |
| Siemens Gamesa | Blades | := | Aalborg |
| Siemens Gamesa | Nacelles | | Brande |
| Vestas | Blades | | Nakskov |
| Vestas | Nacelles | | Lindo |
| Vestas | Blades | | Isle of Wight |
| Siemens Gamesa | Blades | | Hull |
| Siemens Gamesa | Nacelles | 2 | Cuxhaven |
| LM Wind Power (GE) | Blades | | Castellón |



A rapidly growing market

The turnover of the wind energy sector is undergoing continuous growth and amounted to approximately **€7 billion** in 2021, a **23%** year-on-year increase.¹

*Sorted by country

Sources: ¹ Observ'ER 2022 Barometer of Renewable Electric Energy in France – this figure relates to both onshore and offshore wind power ² Observ'ER 2021 Renewable Energy Barometer



An emerging European industry – the example of an offshore wind turbine*



* Example of a Haliade 150-6 MW turbine from the Saint-Nazaire offshore wind farm / only the main manufacturers are mentioned

Sources: Wind Europe, Saint Nazaire.fr offshore wind farm, Eiffage, General Electric, Ouest France, Chantiers de l'Atlantique

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INTRODUCTION

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SIEMENEWABLE EN RENEWABLE EN The wind industry

Wind power serves as a solution for both industrial sovereignty and to successfully advance the energy transition



The current international environment makes it necessary for France to build sovereign industrial capabilities and rise up to the challenges of the energy transition

ACHIEVING SOVEREIGNTY

The Covid crisis has highlighted dependencies as well as weaknesses in the supply chain. Wind energy appears as an effective solution as it offers a source of domestic energy that bolsters France's energy security.



France's 2015 Energy Transition for Green Growth Act set a target of **40% renewable energy** in its electricity mix by 2030 and achieving carbon neutrality in 2050. Wind power is an effective means of meeting the country's twofold challenge of **electrification** and **decarbonization**.

Source: French government / FEE

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France's legal framework encourages companies operating in the wind sector to invest and produce in the country and in Europe



Source: French government / Public Sénat / Elysee.fr / European Commission

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Leveraging wind power to make France Europe's green industry leader

Objectives of the Green Industry Bill:

Acknowledging the lag in industrial development, France, through its Green Industry Bill, is determined to equip itself with the means to realize its ambition of **securing European leadership in the green industry**. Five sectors will receive special support – heat pumps, **wind turbines**, solar panels, green hydrogen and electric batteries.

4 priorities



Facilitate and accelerate the establishment of industrial sites in France



- Securing funding for the green industry by mobilizing both public and private funds
- Champion businesses that contribute to regional economic development and align with environmentally sustainable practices through all government interventions
- Providing training for careers in the green industry

This proposed legislation complements the "**France 2030**" plan, one of the objectives of which is to advance cutting-edge renewable energy technologies.

Source: French government/ Public Sénat / Ecologie.gouv



INDUSTRY



by 2030

9 months

Actual time for setting up factories halved

e23 billior of investments made by 2030



The offshore wind pact signed between the government and the industry in March 2022 helps brings industrial projects to fruition.

| | FRENCH GOVERNMENT | | THE WIND INDUSTRY |
|---|---|---|--|
| 1 | Aim for a minimum of 2 GW per year in offshore wind attributed through call for tenders from 2025 onwards | 1 | Aim for a fourfold increase in wind jobs to get to at least 20,000 jobs (both direct and indirect) across the country by 2035 |
| 2 | Aim for 20 GW allocated by 2030, with a capacity of 18 GW in service by 2035 and 40 GW by 2050 | 2 | Commit more than ${\in}40$ billion in investments to carry out projects over the next 15 years |
| 3 | As part of the development of the PPE, carry out planning work to enable these objectives to be achieved. | 3 | By 2035, achieve 50% of local content, calculated on all project costs at the time of commissioning, for every offshore wind project |
| | | 4 | Execute projects that are exemplary in terms of harmonious integration with both the human and natural environment within which they are situated. |

Source: French government – Pacte éolien en mer [Offshore wind pact]

France: centrepiece of the wind industry in Europe

France: **Shares first place** with 4 of Europe's manufacturing plants for the production of offshore wind turbine blades and nacelles

| Company* | Generation | Country | City |
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| Siemens Gamesa Siemens Gamesa | Blades Blades | | Le Havre Aalborg |
| Siemens Gamesa | Nacelles | | Brande |
| Vestas | Blades | | Nakskov |
| Vestas | Nacelles | | Lindo |
| Vestas | Blades | | Isle of Wight |
| Siemens Gamesa | Blades | | Hull |
| Siemens Gamesa | Nacelles | | Cuxhaven |
| LM Wind Power (GE) | Blades | <u>.</u> | Castellón |



A rapidly growing market

The turnover of the wind energy sector is undergoing continuous growth and amounted to approximately **€7 billion** in 2021, a **23%** year-on-year increase.¹

*Sorted by country

Sources: ¹ Observ'ER 2022 Barometer of Renewable Electric Energy in France – this figure relates to both onshore and offshore wind power ² Observ'ER 2021 Renewable Energy Barometer

A value chain that is becoming increasingly structured on a national scale to secure supply chains



Sources: FEE and Capgemini study; inspired by a document/the work of the DGE

An emerging European industry – the example of an offshore wind turbine*



* Example of a Haliade 150-6 MW turbine from the Saint-Nazaire offshore wind farm / only the main manufacturers are mentioned

Sources: Wind Europe, Saint Nazaire.fr offshore wind farm, Eiffage, General Electric, Ouest France, Chantiers de l'Atlantique

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With numerous factories located across its territory, catering to both the onshore and offshore wind power sectors, France boasts a robust industrial infrastructure that generates a substantial number of jobs.



Industrial production sites

- Components, cables and materials
- Nacelles, blades, foundations and assembly
- R&D, services and logistics
- Other

The numerous wind maintenance and prevention bases serve as crucial drivers of industrial activity



Maintenance bases

x Number of maintenance bases per municipality

Number of jobs (FTEs) linked to wind maintenance activities



The industrialization of the offshore wind industry contributes to massive investments in certain French ports

| | E | Examples |
|---------------------------|--------------|---|
| Port of Brest | €220 million | Creation of a 40-hectare polder dedicated to MREs |
| Port-la- Nouvelle | €252 million | Construction of floats / assembly of masts and turbines |
| Port of Saint- Nazaire | €120 million | Projet Éole: development of floating wind power |



Work in progress for the construction of a polder in the port of Brest aimed at attracting activities related to marine energies



Winners of the Ports de France 2030 call for expressions of interest

Ports of Normandy

Grand Port Fluvio-Maritime de l'Axe Seine

GPM of La Rochelle, GPM of Bordeaux, Port of Bayonne, Port of Charente-Atlantique

GPM of Nantes Saint-Nazaire

Ports of Brest and Lorient

GPM of Marseille

Occitanie Region

Port-la-Nouvelle

Source: FEE Capgemini study, 2023 Marine Observatory, ADEME

Industrial achievements

Our recommendations

Industrial achievements

Port of Saint-Nazaire



With wind power, we are starting to see a national inter-port subsidiary emerge, as exemplified by our flagship industrial project, EOLE.

Oliver Tretout – General Manager of the Nantes Saint-Nazaire Port

The Port of Saint-Nazaire, which boasts **28,500** jobs in port-related activities, marked a milestone with the inauguration of the country's **first offshore wind farm** in 2022. This port hosts a myriad of industrial activities, including cabling, nacelle manufacturing, and wind turbine installation.

Ø

Maritime strategy) Construction of the Saint-Nazaire (operational – 480 MW) and Yeu Noirmoutier (under construction – 496 MW) wind farms

Become a key player in the

energy transition (Grand Port

EOLE project: an industrial base for the integration of fixedbottom and floating wind power (operational in 2028)

Manufacturing (GE factory), design, export

Capgemini finvent

nc Eolien

-

The port of Port-La Nouvelle





2 floating wind farm pilot projects: EolMed & EFLG

250 jobs ×4 for future commercial projects

Anchorage logistics, assembly and launching of floats, turbine integration, maritime storage of floats

The Port of Port-la-Nouvelle is contributing to the REPOS (positiveenergy region) strategy of the Occitanie region, which aims to make it the first positive energy region in Europe by 2050. The objective is to develop infrastructures capable of accommodating entire floating wind projects, from float assembly to turbine integration, thus addressing the challenges of decarbonization and national energy sovereignty.

- - - - Kathartheren

Yann Wickers - CEO of SEMOP Port-la-Nouvelle

Capgemini 🖉 invent

nergie olienne

The supply of critical materials is key for the industrialization of the wind industry

All sectors in the wind industry are grappling with escalating raw material prices.

Critical Raw Materials Act

By 2030, the EU must have the ability to

- carry out the following activities in Europe: 10% of extraction, 40% of transformation, 15% of recycling.
- Not to rely on any given single country for more than 65% of its imports

NB: as a % of the EU's annual consumption

Europe is adopting a strategy to secure critical materials supply chains



Sources: European Commission, Rystad Energy Wind Supply Chain Report

The supply of critical materials is key for the industrialization of the wind industry

| Materials | EU dema thousands o | and in 2022 (in of metric tonnes) | Wind turbine components | Criticality |
|--------------|------------------------|-----------------------------------|----------------------------|-------------|
| Iron & Steel | | 2378 | Nacelle, Mast, Foundations | Low |
| Cement | | 748 | Mast, Foundations | Low |
| Plastics | | 302 | Blades, Nacelle | Low |
| Zinc | | 105 | Nacelle, Mast, Foundations | Low |
| Fibreglass | | 70 | Blades, Nacelle | Low |
| Aluminium | \bigcirc | 55 | Nacelle | Medium |
| Соррег | \bigcirc | 44 | Electrical equipment | Medium |
| Manganese | \bigcirc | 27 | Blades, Nacelle, Mast | Medium |
| Silicon | \bigcirc | 5 | Blades | Medium |
| Nickel | 0 | 3 | Nacelle, Alloys | Medium |
| Lead | | 3 | Electrical equipment | Low |
| Rare earths | \bigcirc | 1 | Nacelle (magnets*) | High |

The most critical materials are those with the lowest demand in wind turbine construction.

A dedicated **recycling chain** now exists with companies like Siemens Gamesa producing blades that are now 100% recyclable.

Vestas recently developed a chemical process with a view to transforming endof-life blades into raw materials to then manufacture new blades.¹

*IL's worth noting that only 3% of French onshore wind farms in 2018 contained magnets (and therefore rare earths). They are, however, much more used in offshore wind power.²

🏾 Materials considered critical and strategic by the European Commission (Study on the Critical Raw Materials for the EU 2023)

Source: Rystad Energy – Wind Supply Chain Report, INEC Capgemini report

¹ La Depêche – 10 February 2023. This new chemical process will allow for the complete recycling of wind turbines ² ADEME

Driven by a strong domestic market, Chinese turbine manufacturers dominate the market



Global installed capacity during the year 2022

Source: BNEF (2022 Global Wind Turbine Market Shares)

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INDUSTRY

Around 85.7 GW of additional onshore and offshore wind capacity was commissioned in 2022. China, the world's largest wind market, has installed 48.8 GW of capacity, accounting for more than half (57%) of global construction.

Although there is a desire among turbine Chinese manufacturers to expand internationally, most of their orders today concern the Chinese domestic market. representing on average 97% of the total capacity added in 2022.

Furthermore, wind turbine prices in China have fallen sharply since the expiration of buyout bonuses at the end of 2020. This has led to divergent cost trends compared to the rest of the world.

³ Indeed, as at 21 August 2023 ⁴ To achieve the PPE's objectives

Eolienne

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This industrial ramp-up mobilizes critical skill sets that must be strengthened

| CADRES et INGENIEURS 1 Project engineer | Occupations facing recruitment difficulties ¹ 1 | TECHNICIAS and OPERATORS Boilermaker/welder Technician in boilermaking, piping and metal structures Service/operation technician Millwright/assembler/cable fitter/ assembly technician Production operator | | |
|--|---|--|--|--|
| 2 Business engineer 3 Mechanical engineer 4 Electrical engineer 5 Hydrodynamic engineer | 3 4 5 | | | |
| | Skills in | demand ² | | |
| 416 open positions for wind | Electromechanics | | Boilermaking | |
| turbine maintenance technicians remain unfilled across the country ³ | Power electronics | | Rolling | |
| The inductry will have to install 12 GW of | Handling | | Metal carpentry | |
| additional onshore wind power by 2028 ⁴ | Plastics processing | | Sheet metal work | |
| Sources: ¹ COMED 2022 Report, which concerns several renewable secto | Painting | | Masonry | |
| including wind power ² Pole-emploi ³ Judged as at 21 August 2022 | Welding | | Formwork and industrial maintenance | |

Challenges faced by the government in supporting the wind industry

There are bottlenecks and obstacles to a competitive industrial sector

Lack of a European local content criterion in the face of non-competitive practices outside of Europe. In the US, the Inflation Reduction Act should result in US\$22 billion being invested annually in low carbon and renewable energy technologies.


Industry challenges

Sustaining the industrialization of the sector – interview with Frédéric Petit, President of Siemens Gamesa

"Industrially, France is ahead of many other European countries. After 2026, France will not be installing any wind farms for 5 years, barring Dunkerque, in an expanding European market. **By 2030, the competitiveness of French industry will be crucial for accessing the European market, ensuring continued production within the country.**

Frédéric Petit – President of Siemens Gamesa Renewable Energy France.

The company advocates for the incorporation of **qualitative criteria** in auctions, favouring **European content**, to stimulate the local economy. "Wind energy has proven its competitiveness and deserves recognition as a strategic industrial sector by Europe." Siemens Gamesa is contributing to the emergence of a **European value chain** with its factories in France, Germany, the United Kingdom, Spain, Portugal and Denmark.

Another key issue is that of skills: "We've invested more than €10 million in training a qualified workforce." Our two production lines require the recruitment of new profiles such as manufacturing operators, maintenance technicians and supervisory staff."

Q Siemens Gamesa

Siemens Gamesa has two production units on its Le Havre site for the **manufacturing of blades and nacelles** (which started production in 2022). This factory has generated more than **1,000 direct and indirect jobs**.

The company will equip five of the six wind farm projects currently under development in France.



Siemens Gamesa Renewable Energy plant, located in Le Havre

Source: Siemens Gamesa

Industrial success stories

DILLINGER[®] France



Production of heavy steel plates (600,000 tonnes/year)



Offshore wind – Foundations



530*



Dunkerque (since 1962)



"We recently invested in a new bevelling machine (€12 million) that meets the most exacting demands of wind energy professionals"

Philippe Nawracala, Deputy Managing Director at Dillinger France

Saint-Nazaire wind farm

Dillinger supplied approximately **76,400 tonnes** of steel plates for the Saint-Nazaire offshore wind farm. This steel is intended for the production of **monopiles** (steel tubes 25 to 47 metres long) serving as foundations for offshore wind turbines.

Strength and durability are required to cope with the sometimes extreme conditions prevalent in the high seas.

These sheets are made from steel slabs that are all imported from the parent company in Germany.

A 100% subsidiary of the Dillinger Group, a leading European steel product manufacturer, Dillinger France is a key industrial player in the French and European markets.

*520 FTEs across all the subsidiary's business lines, including offshore wind power

Challenges

Industrial achievements

Industrial success stories





Spare parts supplier – Repair/Reconditioning – Technical advisory



Offshore wind - spare parts



10



Montpellier (since 2016)



"We are actively developing a strong expertise in addressing the significant challenge of reconditioning" Sébastien Duchesne – Founder and Managing Director of Mywindparts

Focus on component reconditioning

Mywindparts partners with expert dismantling companies to recover old components, recondition them and then sell them. Two wind turbines have been dismantled to date by the company.

According to the company, the installation of second-hand wind farms could be a game changer.

The company has just deployed an e-commerce site and aims to establish activities in other countries

Industrial success stories



| | Γ | - | L |
|---|---|---|----|
| | 8 | | |
| Ш | 1 | æ | 24 |

Floating foundations / Project development



Floating offshore wind



80



La Ciotat – Bouches-du-Rhône (2010)



"We are pioneers in the floating offshore wind market because we have long believed that it is the future of offshore wind"

Paul de la Guérivière, CEO of BW Ideol

Floatgen – the first and only floating wind turbine in France

Acting as project coordinator, BW Ideol oversaw the design and engineering of the foundation, followed by the construction and installation of the demonstrator equipped with a 2 MW wind turbine off the coast of Le Croisic. BW Ideol manages the maintenance of the now operational turbine.

EolMed – a BW Ideol pilot farm in the Mediterranean (slated for commissioning in 2024)

BW Ideol is a project partner and is supplying the floating foundation. This future pilot wind farm consisting of 3 10 MW wind turbines is currently being built in Port-la-Nouvelle.

10 GW: the built or installed capacity targeted by BW Ideol for 2030

Challenges

Industrial success stories



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|---|---|
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Manufacturing magnets from shortloop material recycling



Magnets (in the nacelle)



16

Grenoble (since 2020)



"Driven by the ambition of creating a European champion in magnet manufacturing, our company aims to respond to the two-fold challenge of sovereignty and the low-carbon economy"

Erick Petit – cofounder of MagREEsource

What are magnets used for in wind turbines and how can they be recycled?

These magnets, made of rare earth alloys such as neodymium, are used in turbine **generator**s to improve the conversion of mechanical wind energy into electrical power. MagREEsource uses a **hydrogen-based process** to first turn the recovered magnets into powder before remanufacturing new ones (a short-loop recycling approach).

The opening of a pilot factory followed by a Magfactory

This first pilot plant, scheduled to open at the end of 2023 (in Grenoble), will have a capacity to recycle and manufacture 50 tonnes of new magnets.

The Grenoble-based company aims to build the first magnet factory of its kind, the Magfactory, in 2027, along with 120 direct jobs and a manufacturing capacity of at least 500 t.

After 2027, capacity will be gradually increased to offer a viable European alternative for the growing wind market.

Challenges

Industrial success stories





Long-loop recycling of permanent magnets: 100% magnets accepted



NdFeB magnets (in the nacelle)



Lyon



"Our objective is to help the wind sector to approach a 100% recyclability rate on wind turbines and more broadly to participate in creating a virtuous ecosystem around rare earths in Europe"

Eugène Daronnat – sourcing manager at Caremag

Why recycle permanent magnets from wind turbines?

Based on the observation that only 1% of magnets are currently recycled, the CAREMAG project aims to recycle permanent magnets at the end of their service life as well as production scraps to generate pure rare earth oxides of the same quality as mine-extracted raw materials (the so-called "long-loop recycling"), in order to support the energy transition and Europe's self-reliance in these critical metals. It allows for infinite recyclability.

Creation of an industrial recycling unit

An industrial facility capable of processing **2,000 tonnes of magnets and production scraps per year** is slated to be commissioned in late 2025. Located in Lacq, it will create 92 jobs. With investment exceeding €100 million, the project is bolstered by state support as part of France's recovery plan.

A 3 MW wind turbine contains an average of 2 tonnes of magnets*



*Permanent magnets are mainly found in direct drive turbines

42 Capgemini invent

Industrial success stories

Prysmian (



Manufacturer of high voltage and submarine cables



Onshore and offshore wind – high voltage and submarine cables



9

2,560 (France)

10 factories in France 108 industrial sites in more than 50 countries

Câble innovant P-Laser© Pour une énergie plus verte.



Source: Prysmian Group



INDUSTRY



"We are looking to secure our supply. Our latest generation P-Laser power cable, produced in our Gron factory in France, is 100% recyclable.

In order to meet the new and growing needs for inter-array cabling, a massive €61 million investment was undertaken by the industrial group on its centre of excellence with public financial support amounting to €5 million granted as part of the France 2030 plan to increase the site's production capacity."

Jawdat Mansour, Director of the High Voltage Business Unit — Prysmian Group

Application in offshore wind

The group manufactured 120 km of high-voltage inter-array submarine cables intended for the Saint-Nazaire wind farm in its French factories of Montereau-Fault-Yonne (77) and Gron (89).

These power cables undergo demanding rounds of testing to confirm their reliability.

Offshore wind cables must meet precise characteristics in order to withstand the high underwater pressure.

Our recommendations

...to increase the deployment of the wind industry

- 1 Simplify procedures related to developing and connecting wind projects
- Promote the installation of more powerful, large-rotor wind turbines to the maximum extent possible
- 3 Ensure that the predefined authorization and tender volumes are met, strictly adhering to schedules
- 4 Train more students and employees for careers in the wind industry

These 4 pillars will make it possible to generate investments and become more competitive

Jobs in wind power

Vestas

Key facts and figures



In 2022, wind power jobs have continued to increase at a significant pace, with a growth rate of 11% and a total of 28,266 direct and indirect jobs in France as at 31 December 2022.

These winds jobs are primarily created in the Normandy and Pays de la Loire regions, in connection with the offshore wind industry.



Sources: ¹ Observatory for marine energies 2022 ² Based on jobs recorded in 2022

Distribution of FTEs on the value chain



Breakdown based on company size²



Job growth in wind power in France in 2022

The amount of wind jobs is continuing to increase

Employment trends in wind power from 2019 to 2022



Source: 2023 FEE study, data processing by Capgemini Invent

Job growth in wind power in France in 2022

The amount of wind jobs is continuing to increase both in offshore and onshore wind



Sources: FEE 2023 study, Marine energy observatory 2023 and data processing by Capgemini Invent

Spatial distribution of wind jobs in France

By limiting the deployment of wind power to the current rate, France would deprive itself of a work pool of several thousand jobs



Projected increase in onshore wind jobs in relation to installed capacity under two scenarios

Source: FEE 2023 study + linear projection

Spatial distribution of wind jobs in France

Companies in the sector largely plan to recruit more in the short term, especially large enterprises



Predicted recruitment needs on a one-year timeframe based on company size¹

| | VSE less than 10 employees | SME 10 to 250 employees | MSE 250 to 5,000 employees | GE above 5,000 employees |
|-----------------------|-------------------------------|----------------------------|-------------------------------|-----------------------------|
| Recruit less | 0% | 6% | 0% | 0% |
| Stabilize recruitment | 33% | 26% | 50% | 11% |
| Recruit more | 67% | 68% | 50% | 89% |

Source: FEE 2023 study, data processed by Capgemini ¹ Based on companies that responded to the 2023 survey

Details by link in the value chain

An activity that is organized along 4 segments

The French wind power industry has businesses operating along the entire value chain, providing wind power jobs within the following key activities:

| | | | /* ** ***** |
|----|-------------------------------|--|-------------|
| | Planning & Design | e.g. engineering consultancies, wind measurement, geotechnical measurement, technical expertise, performance monitoring companies, developers, financial institutions | 34% |
| | Component manufacturing | e.g. casting parts, mechanical parts, rotor blades, nacelles, masts, yaw drives and bearings, brakes, electrical equipment for wind turbines and the electrical grid | 22% |
| 68 | Engineering & Construction | e.g. assembly, logistics, civil engineering, power grid and wind farm electrical engineering, erection, grid connection | 26% |
| đ | Operations & Maintenance | e.g. assembly, logistics, civil engineering, power grid and wind farm electrical engineering, erection, grid connection | 18% |

Training

Marine energies

Details by link in the value chain

Strong momentum on the "Planning & Design" link of the value chain, translating the industry's involvement in achieving the objectives set out in the PPE.



Distribution of jobs on the value chain: employment trends in wind power from 2019 to 2022 (rounded off)

Take notice:

The database on which the study based its estimates of the number of FTEs has been updated so as to approximate market reality as closely as possible.

Job distribution in the value chain from one year to another can be impacted by changes in the granularity applied within large corporations or the inclusion of new players (particularly in offshore wind). compared to previous years.

Top 10 employers* (FTEs, 2022) BOUYGUES TRAVAUX PUBLICS

edf

EN2DiS

M ENERCON

engie

LM WIND

Schneider Belectric

SIEMENS Gamesa

Vestas.

GE Renewable Energy

Breakdown of wind jobs by region

Strong business growth in Pays de la Loire and Normandy regions thanks to offshore wind



Wind energy training programmes

A wide range of training programmes preparing for careers in wind power, distributed throughout the country



Wind energy training programmes

The wind power industry creates the most jobs within the renewable energy sector and is looking to recruit candidates from a variety of backgrounds ranging from high school level to postgraduate degrees

Programmes specific to the wind industry exist at all levels, from **high school level** (*bac professionnel*) to **engineering schools**.

Working in the wind energy sector has **many advantages**:

- **jobs are decentralized** and distributed throughout the country
- They are **stable jobs** (mostly on permanent contracts) that are necessary for the energy transition
- There are many **career opportunities**, whether internationally or through gateways between onshore to offshore wind.





Sources: ¹ FEE data, Wind Observatory 2022

² L'éolien, une énergie qui crée des emplois tous les jours [Wind power, an energy that is creating jobs on a daily basis], FEE

55 Capgernini@invent 🕅 Engl

Wind energy training programmes

Two international training programmes providing certification are available in France



7 accredited institutions in France

BZEE - Technician certificate in wind power systems maintenance

- Advanced training in wind turbine maintenance techniques and safety measures
- More than 4,000 technicians trained alongside their partners
- Some of these training centres also offer GWO modules

Key modules: offshore operations, wind energy technology, wind turbine electronics, operations management...



24 accredited institutions in France

Sources: ¹ BZEE network and FEE data ² GWO + FEE data



Basic Safety Training Certificate

- Safety training
- 33h 50 min of training
- 54,799 Europeans trained on an average of almost 4 modules

5 modules: first aid, manual handling, fire-hazard awareness, working at height, survival at sea.



GLOBAL WIND ORGANISATION

Training

Marine energies

Wind energy training programmes

Sample student itineraries

Jobs in the industry often offer rapid career advancement and diverse career opportunities





Grid integration – Training

Enedis, RTE and the electricity network sector are jointly launching power grid schools for the energy transition

Players in the electricity network sector (Enedis, RTE, FNTP, SERCE, SNER, GIMELEC, SYCABEL) **signed a partnership agreement in March 2023 relating to "power grid schools for the energy transition"**. This training programme aims to anticipate and support the massive recruitment needs of the sector in a context of strong growth in electricity network activities driven by decarbonization and the electrification of end uses.

The roadmap for the electrical networks sector is structured around 3 components, with a view to ensuring that all companies can smoothly carry out their recruitments, while also degendering technical professions, which is crucial to broadening the available workforce:



Bolster the attractiveness of wind professions among young people choosing their career paths, as well as for career changers.

Ensure that training programmes match the requirements of the electrical network sector by making allowance for

technical and technological changes in the professions.

Support talent pipelines, from career exploration to workstudy programmes and mobility pathways within the industry. The objective is also to establish continuous learning programmes for workers fostering the acquisition, adaptation, and continual development of skills throughout their professional journey thus ensuring their employability within the electrical network sector as well as across the broader industry. Partners of the industry are aiming to kick off this new programme from the start of the 2023 academic year, through:

- the co-construction with the French Ministry of Education of "training the trainer" programmes in grid engineering education,
- contributions to strengthening vocational guidance services in junior high schools (for children aged 11 and above),
- support for the education system through the contribution of electrical engineering teachers,
- and above all the creation of "electrical networks" classes in vocational high schools, together with mentoring systems and the active engagement of business within these educational establishments.



Grid integration – Recruitment

To build the new electric France, Enedis is stepping up recruitment

To cope with strong business growth and prospects for continued growth for the years to come, Enedis and RTE are stepping up their recruitment efforts: 3,900 employees will be recruited in 2023, including 2,000 on a fixed-term or permanent basis and 1,900 on work-study contracts. At Enedis and RTE, 25% to 30% of recruitments on long-term contracts come from work-study programmes.

The 3 major challenges for Enedis and RTE, and their current and future employees:

Technical challenge: Transforming Europe's largest power grid into a connected and controllable grid.



Technological challenge: Create a customer-centric public service for the ecological transition.

Their mission: protecting their customers' data by leveraging the latest technologies.

To support this mission, they are actively recruiting cybersecurity engineers, experts in electrical systems (from postgraduate degrees and engineering schools)



(

Ecological challenge: Enedis and RTE will, for example, be connecting several hundreds of thousands of renewable energy producers to the grid by 2030.

Their mission is to make every effort to concretely reduce CO₂ emissions and thus contribute to achieving carbon neutrality. To support this mission, they are actively recruiting grid-connection account managers and project managers with a graduate or postgraduate background.

Spotlight on female talent:

Enedis and RTE view diversity in backgrounds, experiences and teams as sources of creativity and cross-fertilization. In 2022, women represented **24%** of employees at Enedis and RTE. Attracting more female talent is a major issue for both companies, requiring substantive work with schools and institutions to ensure that female students are made aware of the opportunities that exist in electrical engineering from an early age, thereby increasing the share of female students in all programmes, and in particular in technical institutions, engineering schools and digital education. In order to attract women to technical professions, Enedis and RTE are also working to combat prejudices about technical professions and to promote female leadership, inside and outside the company.

Training

Marine energies

Wind energy training programmes

Focus on a selection of training programmes in wind power



Lycée Raoul Mortier Post-secondary training programmes

12 students per year in BTS MSE wind energy post-secondary technical ed. 12 BZEE NetWork trainees per year

- > Accreditations:
 - 4 GWO BST modules for both students and trainees
 - Electricity: B2V, BR, BC, H0V and H1V

> Partners:





UIMM Brittany training centre Post-secondary training programmes Bachelor in Advanced Maintenance

 with a Wind Power specialization (3 years of post-secondary education)

Maintenance Technician, with a Wind Power specialization

(post-secondary training or 2 years of post-secondary ed.)

> Advanced Technician in Submarine Vehicle Maintenance (2 years of postsecondary ed.)

Partners:



LouisDrevfus



Other onshore and offshore wind players

TA VULCAIN



École Centrale Méditerranée Specialized Master's degree

- > Expert in Marine and Offshore Wind Engineering
- Career opportunities: Design engineer for the design of offshore wind turbines or components, project director for offshore wind farm design...
- 98% of graduates are hired on completing their training



Source: Lycée Raoul Mortier, UIMM Bretagne training centre, École Centrale Méditerranée

Focus on the Observatory for marine energies



Key figures for offshore wind and MREs (marine renewable energies)





~€2 billion in turnover

consolidated for the entire sector in 2022, which is a record (+43% vs. 2021), including €543 million in export sales

€3.2 billion invested in 2022

including 87% by developer-operators for the construction of wind farms and their connection to the grid

Source: 2023 Observatory for marine energies

Key figures

Marine energies

Focus on the Observatory for marine energies

The very strong growth in FTEs stems from the St-Nazaire wind farm, pilot projects and exports

3 out of 5 jobs in Normandy and the Pays de la Loire

thanks to large industrial installations

+424 FTEs in Pays de la Loire

due in part to the implementation of the Saint-Nazaire wind farm

+53% FTEs in Occitanie and PACA

due in part to the construction of pilot projects in the Mediterranean

+€300 million in export

Export generates 28% of turnover value

Source: 2023 Observatory for marine energies



Non réalisé

Focus on the Observatory for marine energies



Companies awarded construction lots in offshore wind provide an illustration of the emergence of a French value chain

| Projet | SAINT-NAZAIRE | | SAINT-BRIEUC | | FÉCAMP | | COURSEULLES-SUR-MER | |
|---------------------------------|--|---------------------------|-----------------------------------|---------------------------------------|--|-----------------------------|---|---------------------------|
| Activités | Fabrication | Installation | Fabrication | Installation | Fabrication | Installation | Fabrication | Installation |
| Poste terrestre | Hitachi, Siemens et GE | Eiffage Energies | Hitachi et Siemens | SPIE | Hitachi et Siemens | Omexom | Siemens | Omexom |
| Raccordement terrestre | Prysmian | Omexom et Eiffage | Nexans | Omexom | Prysmian | SPIE, Bouygues, SPAC | Prysmian | Sadertelec |
| Raccordement inter-éoliennes | SILEC (groupe Prysmian) | LD Travocéan | Prysmian | Prysmian | Prysmian | Prysmian / ASSO Divers | Prysmian | Prysmian / Asso Divers |
| Raccordement maritime | Prysmian | Prysmian | Nexans | Nexans | Prysmian | Prysmian | Prysmian | Prysmian |
| Fondation sous-station | Chantiers de l'Atlantique / Rosetti Marino | DEME | lemants (Smulders) | Saipem | Chantiers de l'Atlantique / Rosetti Marino | DEME | Chantiers de l'Atlantique / Rosetti Marino | DEME |
| Sous-station en mer | Chantiers de l'Atlantique / GE Grid Solutions | DEME | Fabricom (EQUANS)/ Smulders | Saipem/ Global service maritime | Chantiers de l'Atlantique / GE Grid Solutions | DEME | Chantiers de l'Atlantique / GE Grid Solutions | DEME |
| Fondations des éoliennes | Eiffage | DEME | Navantia | Van Oord | Bouygues TP | Saipem/ Boskalis | EEW SPC et Bladt (en sous-traitance de SAIPEM) | SAIPEM |
| Mâts | GE Renewable Energy | SODRACO (groupe Jan de | Haizea Breizh/ SPIE | Siemens Gamesa/ | GRI & Windar | Siemens Gamesa / DEME | À définir | Siemens Gamesa |
| Éoliennes | GE Renewable Energy | GE Renewable Energy | Siemens Gamesa | Fred Olsen Windcarrier | Siemens Gamesa | | Siemens Gamesa | |
| | | | | | 1 | | | |

Source: 2023 Observatory for marine energies

Réalisé

En cours

63 Capgemini invent

JOBS

Overviews of wind farms under construction as at 31 Dec 2022

Focus on the Observatory for marine energies



71 training programmes prepare for MRE jobs in a wide variety of positions





* among service providers and suppliers in the value chain

1,700 new positions

expected for the sector in 2023

71 training programmes

linked to MREs have been identified

Despite **promising figures for MRE job creation**, the sector is still struggling to recruit. **Training is considered insufficient** by half (52%) of the companies surveyed, leading 17% of them to have their own training centre.

Top 5 hardest jobs to fill

- **1** Engineer (EHS, consultancy)
- 2 Electrician
- **3** Service technician
- 4 Welder
- **5** Boilermaker

Source: 2023 Observatory for marine energies

The French wind power market and economics in 2022

Offshore wind

Overview of the onshore wind market

1.59 GW of onshore wind power capacity was connected to the grid in France in 2022

MW installed by the 6 main turbine manufacturers from 1 Jan 2022 to 31 Dec 2022



Source: FEE study, 2023

Overview of the onshore wind market

France's total operational onshore wind power capacity as at 30 June 2023 stands at 21.39 GW.



Overview of the offshore wind market

France's total installed offshore wind power capacity as at 30 June 2020 stands at 0.48 GW





Sources: ¹ FEE study, 2023 ² https://www.actu-environnement.com/ae/news/energies-renouvelables-acceleration-premier-trimestre-2023-41884.php4 https://www.actu-environnement.com/ae/news/eolien-mer-ailes-marines-installation-parc-saint-brieuc-41758.php4

68 Capgemini invent

Overview of the installed capacity

Top 20 onshore and offshore wind operators in France as at 30 June 2023



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MARKET

Economic and fiscal benefits for local authorities

Wind power contributes to the economic activity and appeal of French host regions and localities...

Wind energy acts as a catalyst for the energy transition of French regions. Many local authorities (municipalities, local public service companies – EPCI*, départements and regions) are working to support wind development. Private players with strong local links, the *syndicats d'énergie* (local authorities in charge of the management of the electricity and gas concessions), local distribution companies and local elected officials are committed to helping new wind farms set up successfully, thereby sending a strong signal of the vitality and modernity of the local economy and institutions.

The development of wind farm locally often **brings about promising local projects**, including biomass boilers, the rehabilitation of public buildings and tourist locations, road rehabilitation, preserving public services, the creation of short food supply chains and so on.



*EPCI = Établissement Public de Coopération Intercommunale – local public service companies

Economic and fiscal benefits for local authorities

... and contributes to the budget of local authorities

Among their economic windfalls, wind power installations generate various tax revenues, notably in the form of property taxes, the corporate real estate tax (cotisation foncière des entreprises – CFE), the company value-added contribution (cotisation sur la valeur ajoutée des entreprises – CVAE), and the flat tax on network infrastructure companies (*impôt forfaitaire sur les entreprises du réseau* – IFER). The 2022 IFER rate for wind power is set at €7,820 per MW of installed electricity generation capacity installed on the 1st of January of the tax year. The French central government also receives an additional levy of 3% of the amounts collected under the IFER system.



Zoom on IFER (the flat tax on network infrastructure

The proceeds in the **IFER** is distributed between the host locality, the département and the EPCI (public inter-municipal cooperation establishment, which is an administrative entity that brings together several municipalities). The distribution of IFER proceeds differs according to whether the host community belongs to an EPCI or not (and the corresponding type of taxation structure):

| i uccure). | Single municipality | EPCI with complementary taxation (FA) | EPCI with zonal business taxation (FPZ) | EPCI with single wind power taxation (FEU) | EPCI with single business taxation (FPU) |
|--|---|---|---|--|--|
| Tax components of IFER for wind turbines | 20% for the municipality 80% for the département | 20% for the municipality 50% for the EPCI 30% for the département | | 70% for the EPCI 30% for the département | |

Sources: Economie.gouv.fr; Journal de l'éolien

¹ This is the minimum amount received. Additional income can be derived from the CVAE tax, property taxes, and the Energy Economy Certificates scheme (CEE).

Economic and fiscal benefits for local authorities

Substantial tax revenues enabling municipalities to lower local taxes, borrow money, or fund projects



Let's debunk a few misconceptions around the cost of wind power

Farmers can still grow crops in the fields after the wind turbines are installed. Only in the case of large wind turbines is the surface occupied by the turbines (approximately 1000 m² per wind turbine) lost to cultivation.

The responsibility for ensuring that the wind turbines are eventually dismantled doesn't rest upon the owner of the lands where they are located. Operators have a statutory obligation to handle the dismantling of production units and site reclamation at the end of their service life.

* for a 3 MW wind turbine - ** €7,820/MW according to the IFER standard - *** Distribution according to the IFER standard

Sources: MMA; Journal de l'éolien; Economie.gouv.fr

72 Capgemini invent


Territorial development

Wind farms can contribute to local development in a variety of ways

| | Renovation of monuments into tourist accommodation | Thanks to the tax revenues derived from the wind farms, the town of Ally (Haute-Loire) has been able to rehabilitate 3 former windmills that can be visited and certain parts of which have been transformed into holiday getaways. Renovation of an antimony mine in the town of Ally to welcome visitors. |
|----|---|--|
| | Fourism around renewable energies | The town of Fitou, in the Aude département, plans to rehabilitate a former Lafarge plant to create a site combining tourism and renewable energies. Each year, the town of Ally welcomes school field trips on the topic of renewable energies. |
| がう | Sport tourism | Sainte-Colombe dans L'Yonne - creating hiking trails around the wind farms to combine sports and renewable energies In the Somme département, wind power has allowed the creation of a 20 km hiking trail around the wind turbines, with information boards on biodiversity.¹ |
| | lo depreciation property values | The impact of wind power on property prices is comparable to that of other industrial infrastructures such as transmission towers and cellular base stations. There is strictly no impact in 90% of cases and a very low one on 10% of sold homes.² The high-instance Court of Cassation has ruled that the mere proximity of wind turbines does not create an abnormal impact that would be open to compensation. |

Sources: 1 "Paroles d'élus" [Testimonials from elected officials], France Énergie Éolienne; 2 Éoliennes et immobilier [Wind turbines and property values], Ademe, May 2022

Competitive renewable electricity purchase contracts allowing companies to commit sustainably



A corporate PPA (Power Purchase Agreement) is a direct purchase agreement for renewable electricity between a producer and an end user.

The price of electricity resulting from the contract is **prearranged**. It can thus be decorrelated from market prices, in which case it usually is based on the cost of production.

Corporate PPAs can extend over anything from 3 to 25 years, but are typically **long-term contracts** of 10 to 20 years in the case of new generation assets.¹

SNCF/CNR (Vensolair)

Key examples

Type: Greenfield*

Duration: 25 years

Scope: 88 GWh per year

Signed in July 2023, this is the largest wind PPA in France. It covers the equivalent of the annual electricity consumption of the suburban commuter rail line RER D.

*A PPA is considered "greenfield" when it results in the creation of new assets

Leroy Merlin/Voltalia

Type: Greenfield*

Duration: 23 years

Scope: 60 GWh per year

This first greenfield wind CPPA, signed in 2023, is meant to cover the equivalent of 20% of the electricity consumption of home improvement superstore operator Leroy Merlin.

Sources: ¹ Capgemini Invent

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MARKET

Offshore wind

Offshore wind

The first French offshore wind farm has been generating power since 2022, and this is just the beginning of a long series to come



Offshore wind

Offshore wind

France boasts many advantages as far as offshore wind power is concerned, most notably its extended maritime boundaries as well as its industrial, energy and maritime expertise and port infrastructure, and meshed power grid

Offshore turbines are **more productive than onshore turbines** as they can harness stronger and more regular winds.

These new facilities will both help **achieve the national objectives** for diversifying the energy mix and help **bring about a vibrant wind power sector with the capacity to reach new markets abroad**. Several factories and hundreds of jobs dedicated to this industry have already been created. Several thousand more may emerge from the installation and commissioning of the projects.

In March 2022, an **offshore wind pact** was signed between the government and the industry. The French government thus affirms its desire to aim for a minimum of **2 GW per year in offshore wind capacity** attributed through tenders from 2025 in order to achieve a total of **40 GW in 2025**. As for the offshore wind industry, it has set out to **increase the amount of wind jobs fourfold by 2035, investing more than €40 billion** over the next 15 years **and having at least 50% local content** in its projects.¹

Sources: FEE study, 2021 Observatory for marine energies ¹ Pacte éolien en mer entre l'État et la filière [The offshore wind pact between the government and the industry], eoliennesenmer.fr

MARKET

Offshore wind

Offshore wind

Fixed-bottom and floating offshore wind power: two technologies that are developing in French waters

Examples of floating offshore wind installations:



Bottom-fixed offshore wind

Fixed-bottom wind turbines are intended for seabed depths of up to 50–60m and can harness strong coastal winds.

- 1 wind farm is currently active (0.48 GW)
- 5 wind farms are currently under construction (2.45 GW)
- 3 other call for tenders are under way (3.5 GW)

Bottom-fixed wind is the most mature and competitive MRE technology. **Fixed-bottom offshore wind accounts for** 90% of the turnover of the sector.

Floating offshore wind

Floating wind turbines are connected to the seabed by anchor lines and can therefore be located further offshore at seabed depths starting at depths of 30 to 50 m.

- 2 other call for tenders are under way (0.75 GW)
- 3 pilot farms are being constructed (0.9 GW)

Source: FEE, https://www.eoliennesenmer.fr/

Offshore wind

Offshore wind

Focus on project progress

Situation in 2022:

- 1 active wind farm (installed)
- 5 projects under construction (in bottom-fixed wind)
- 10 other upcoming projects or pilot projects (in bottom-fixed and floating wind)

Saint-Brieuc 496 MW Bottom-fixed wind (jackets) 62 Siemens-Gamesa 8 MW wind turbines Under construction Commissioning scheduled for 2022 Dieppe – Le Tréport 496 MW Bottom-fixed wind (jackets) 62 Siemens-Gamesa 8 MW wind turbines Under construction Commissioning scheduled for 2026

Fécamp

497 MW Gravity-based foundation 71 Siemens-Gamesa 7 MW wind turbines Under construction Commissioning scheduled for the end of 2024

Courseulles-sur-mer 448 MW Bottom-fixed wind (monopiles) 64 Siemens-Gamesa 7 MW wind turbines Under construction Commissioning scheduled for 2025



Sumitomo Corporation

SIEMENS Gamesa

CPP Investments CPP Investments CENBRIDGE Skyborn SIENES Gamesa REVENALE EXERCISE

CPP Investments CPP In



Ailes

IBERDROL

Marines*

78 Capgemini invent

Sources: eoliennesenmer.fr and operators' website

MARKET

Floating wind

The first floating offshore wind projects are being launch

In France, the Mediterranean Sea and the Brittany seaboard have **substantial wind power potential** for the installation of floating wind farms due to their **highly favourable and regular wind regimes** as well as its **bathymetry** (the ocean floors drop very steeply to a depth exceeding 60 m).

The main challenge for floating wind power is to make its cost converge towards that of offshore wind power, hence the need to develop several projects to industrialize the sector and **become more competitive.**

> "80% of Europe's wind resource is found in areas with depths exceeding 60 m" (Wind Europe)
> Wind Europe



| Project | Туре | Capacity: | Industrial partners | |
|---|---------------------|-----------------------|---|--|
| Faraman - Port-Saint-Louis-du-Rhône - Provence Grand Large | Pilot farm | 24 MW (3 turbines) | Versionality OFF PROTE | |
| Gruissan - Eolmed | Pilot farm | 30 MW (3 turbines) | Qoir BW ideol Vestas Archilled 🛛 💓 🔥 Entransmission | |
| Leucate-Le Barcarès - EFGL (Floating wind of Golfe du Lion) | Pilot farm | 30 MW (3 turbines) | OW Principle ≣EUROPORTS Vestas. | |
| Gulf of Fos-sur-Mer | Future wind farm | 250 MW | Call for tenders is ongoing | |
| Off Port-la-Nouvelle | Future wind farm | 250 MW | Call for tenders is ongoing | |
| South Brittany Sources: 2021 Observatory for marine energies | Future wind farm | 250 MW | Call for tenders is ongoing | |

79 Capgemini invent

Floating wind

Pilot farm at Port-La-Nouvelle



eolmed

Project context and description

One of the first floating offshore wind farms will come into being in **Occitanie** in the town of Port-la-Nouvelle with a planned commissioning in **mid-2024**. The farm will feature **3 turbines each with a 10 MW capacity**.

Two **core elements** are involved in setting up this floating wind farm:

- Steel floats: entirely manufactured in France (in the Occitanie region) by Archimed, they will be installed by the French company Bourbon
- Connection hub

This project contributes to the structuring of a French industrial sector in floating wind power. Each year, it will generate the equivalent of the domestic use of a city of 50,000 people.

A variety of protagonists are involved along the value chain:*



Overview and prospects

The place of wind power in France's energy mix in 2022

Electricity amounted to **25%** of France's energy use. In 2022, wind power accounted for **9%** of France's electricity production.



Sources: RTE's 2022 Electricity report and Key energy figures 2022, French Ministry of Ecological Transition Future challenges

nnovations

Our convictions

Key figures of the wind energy sector in 2022



- $\dot{\Box}$ - Almost **9,500 wind turbines** in France at the end of 2022, spread over nearly **2,262 wind farms**³ (2 of which were offshore wind farms).



Key figures

- Installed wind capacity in 2022 has **increased compared to 2021**, which saw the installation of

1.2 GW in new capacity. **1.3 GW in additional wind power capacity** should have been installed in 2022 in order to meet the PPE objectives. France is thus the only European country that is lagging on its European renewable energy and heat recovery development objectives.

The year 2022 was marked by the opening of the first offshore wind farm off the coast of Saint-Nazaire, with a capacity of 480 MW.

Wind power is the **second-largest source of renewable electrical power** after hydropower, and the fourth largest electrical power source in France.

Sources: ¹ FEE data

-Ď



Overview of the wind power market by region

The current distribution of installed MW attests to the dominance of the north-east and west of France



Wind capacities are distributed over the country, **with almost 2,200 wind farms** located in all regions of mainland France as well as in overseas territories.

Hauts-de-France and Grand Est are the top wind regions. These two regions alone represent 50% of France's gridconnected capacity.

Other regions are continuing to make progress, notably **Nouvelle-Aquitaine** (+234 MW)¹ and **Centre-Val de Loire** (+171 MW).¹

As for the **Pays de la Loire**, the region can expect the commissioning of the first offshore wind farm in Saint-Nazaire (+480 MW).

9 regions out of a total of 13 have more than **1,000 MW** of wind power connected to the grid as at the end of June 2023.

Growth in grid-connected capacity

France's grid-connected capacity has increased by more than 1 GW, with 7 regions installing more than 100 MW in 2022



Growth in grid-connected capacity by region

Source: FEE study & data processing by Capgemini Invent, 2022

Key figures of the wind energy sector in 2022

Installed capacity increased significantly in 2022



Source: RTE / FEE study A detailed breakdown by year is available in the appendix.

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PPE objectives

The current timeline, number of calls for tenders and authorizations given aren't sufficient to meet the objectives set by the PPE

France's2050carbonneutralityobjectivehasbeen specifiedby the PPEpublishedinApril2020.1Twowindtargetsweredefined:for2023(24.1 GW)and 2028(33.2-34.7 GW).

However, France is lagging on its objectives.



Source: 'PPE implementing decree, published in the French official gazette on 23 April 2020 & SDES 2020 2 RTE data & linear projection

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Wind power, a source of revenue for the State The backlog in installations compared with the PPE is causing a shortfall of several billions of euros for the French state



Principle of additional remuneration

€10 billion in revenue for the French State in the event the PPE objectives are achieved in 2028⁴

€1.1 billion in total possible shortfall for the French government in 2028 if it doesn't honour the PPE objectives⁴ Revenues generated by wind power for the French State ^{2, 3}

Wind power and other renewable energies can be a source of revenue for the State thanks to the mechanism that integrates them into the energy market. This mechanism is referred to as "additional remuneration" and is based on two principles:

- When market prices are lower than the price that was set when the wind project was awarded, the State pays out an additional remuneration to the producer.
- Conversely, when market prices are higher than the price that was set when the wind project was awarded, the producer pays the difference to the State.

The wind sector (onshore and offshore) will pay €6.3 billion to the French government for the fiscal years 2022 and 2023.³

Achieving the objectives of the PPE would allow **the French** State to secure a net income estimated at €10 billion by 2035.⁴

The wind power sector therefore makes a positive contribution to public finances, while also helping lower fossil fuel imports.

Sources: ¹ FEE database ² Development from From the wind a supervisid to the

¹ FEE database
 ³ Évaluation des charges de service public de l'énergie à compenser pour l'année 2023
 ² Revenues from French wind power paid to the State, FEvaluation of public energy service charges to be compensated for the year 2023], CRE,

⁴ Assumption: CSPE projection with market conditions similar to current ones

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Future challenges

Innovations

Our convictions

Public buy-in on wind power in France

Europeans massively endorse the choice of wind power as a necessary solution in the fight against climate change



Sources: Harris Interactive, 2021; GreenUnivers – "Barometer of the crowdfunding of renewable energies", IRSN barometer 2 FEE database

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Public buy-in on wind power in France

Grassroots renewable power generation projects are proliferating in France

This civic energy, where decision-making, financing and initiatives stem from the **grassroots**, leverages the local natural resources of the territories involved through the generation of renewable energy. It also results in direct citizen involvement in renewable energy projects and the transformational challenges of the energy transition.

Within the calls for tenders, **new criteria for collective funding and shared governance** have emerged. "Bonuses" are thus conferred to candidates that have developed these aspects in their projects: **shared governance is valued at +€0.003 per kWh and crowdfunding at +€0.001 per kWh**.¹

Source: ¹ Deliberation No. 2022-02, CRE; ² energy-partagee.org/; ³ In 2020, more than €100 million were raised via crowdfunding for renewable energy projects, GreenUnivers



314 grassroots renewable energy projects² including 37 in wind power generation (2nd place after solar)



Grassroots wind power initiatives

1,219.2 GWh produced per year including 975.46 GWh in wind power

>€100 million M€ collected via crowdfunding for renewable energy projects³

Onshore technologies are continuing to make progress

There is a trend towards higher turbine capacity, nevertheless average installed turbine capacity still lags behind the European average of 4.1 MW.¹

Installed Unit capacity Mast height Model Manufacturer capacity (MW) (MW) (France) **CINORDEX** Gacciona 1 N117 76–120 m 3 to 3.7 220.8 Vestas. 2 V100 2 to 2.2 75–100 m 176.8 Vestas. 3 V110 2 to 2.2 85-120 m 169 4 Vestas. V150 105 m 154 4 to 4.2 Vestas. 5 87–137 m V126 3 to 3.8 143.2 6 N131 3 to 3.6 84-120 m 108.6 Vestas. 7 V117 3 to 4.2 87-92 m 69.9 Vestas. 8 V136 3 to 4.2 97-112 m 66 Vestas. 9 V112 3 to 3.3 94 m 65.7 M ENERCON 10 E-138 111 to 131 m 4.2 54.6 11 SIEMENS Gamesa SG3.X-132 <u>84 to 114 m</u> 54 3

Sources: WindEurope – Wind energy in Europe – 2022¹; FEE, 2023²

Onshore technologies are continuing to make progress

The most installed turbines in France have generation capacities and sizes that are limited compared to the possibilities offered by manufacturers

| | Model | Manufacturer | Unit capacity (MW) | Rotor size/height | Total capacity (MW) |
|---|-------|----------------------------------|-----------------------|-------------------|------------------------|
| 1 | V100 | Vestas. | 1.8 to 3.8 | 75–150m | 1758 |
| 2 | E-82 | | 1.5 to 3 | 59–108m | 1717 |
| 3 | V90 | Vestas. | 2 to 3 | 78–145m | 1680 |
| 4 | E-70 | | 2 to 2.35 | 54–99m | 1524 |
| 5 | MM-92 | SENVION wind energy solutions | 2 | 59–100m | 1508 |
| 6 | N117 | | 2.4 to 3.7 | 91–120 m | 1124 |
| 7 | V110 | Vestas. | 2 to 2.2 | 80–125m | 869 |
| 8 | N90 | | 2.3 to 2.5 | 125–145m | 844 |
| 9 | V112 | Vestas. | 2 to 3.6 | 69–119m | 779 |

Most installed turbines as at 30 June 2023 (total number)

None of the most installed models in France has a turbine capacity above the European average for onshore turbines (4.1 MW).¹ The height of French turbines is also lower than the European average (115 m compared to 130 m in Europe).²

Source: FEE study, 2023 ¹ Wind Energy in Europe 2021, WindEurope, ² Wood Mackenzie global wind power installation database Q4 2021

Industry overview

Share of the electricity mix

5% 10% 15% 20% 30%

Future challenges



Europe's wind energy sector continues to grow, with strategies that differ for offshore and onshore wind in different countries

Total EU-27 **204,499 MW** (16% of the electricity mix) Total for Europe 254,788 MW (17% of the electricity mix)

Countries with a high percentage of wind power in their electricity mix demonstrate the **technical feasibility** of managing a power grid incorporating a high share of renewable energies.



The data on capacity growth in France presented by WindEurope differ from those presented by FEE because they are based on a different calculation method.

Sources: WindEurope, "Wind energy in Europe in 2022"

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Onshore technologies are continuing to make progress

France has installed the largest number of wind turbines in Europe in 2022, but their average capacity is one of the lowest in the region (at 2.8 MW)

Number of wind turbines installed in European countries in 2022 (onshore) and their average turbine capacity



Sources: Wind energy in Europe in 2022

Offshore technologies are continuing to make progress

Offshore wind turbines will gradually draw nearer to the European average (of 8 MW)¹ thanks to future wind farms

The most installed turbine in 2022²

| | Model | Manufacturer | Unit capacity (MW) | Mast height (France) | Installed capacity (MW) | Fixed-bottom or floating |
|---|-------------|---------------------|--------------------------|-------------------------|-------------------------------|-----------------------------|
| 1 | Haliade 150 | GE Renewable Energy | 6 | | 480 | Fixed-bottom |

- 23

23.8 MW in turbine capacity projected during the last call for tenders for offshore wind (AO4)³

Sources: WindEurope, "Wind energy in Europe in 2022"¹ FEE study, 2023² CRE³

Construction of an onshore wind farm project

In France, the construction of a wind farm takes twice as long as the European average



Source: ¹ Comment se décide et se construit un parc éolien [How are wind farms decided on and built], info-eolien.fr

Construction of an offshore wind farm project

In France, the construction of a wind farm takes twice as long as the European average



Our convictions

Construction of a wind farm project

Despite ambitious national objectives, significant constraints of various types affect wind farm location

- Administrative and regulatory constraints



Obtaining the environmental authorization takes about 18 months, followed, for two thirds of all projects, by an average of 4 additional years for related planning appeals¹



Some wind projects are eliminated for administrative reasons such as a missing document in the tender file

Constraints on production



The curtailment of wind turbines for environmental and acoustic reasons is sometimes required.



Obtaining a new environmental authorization is required when changes to the wind farm brought about by repowering are deemed substantial.²

Sources: ¹ La réglementation en France [France's regulatory environment], FEE;

² Renouvellement des parcs éoliens entre ambitions et contraintes [Wind farm renewal – between ambitions and constraints], lemondedelenergie.

OVERVIEW

Soft law is increasingly developed and taken into account by public authorities (as in the case of the landscape section of the national guide relating to impact assessments)

Military constraints: when the wind farm is to be

located close to a military radar or military air

lanes, approval from the Ministry of Armed Forces

is required, which prevent the installation of wind

turbines on almost 50% of the French territory

Market constraints

Territorial constraints



Substantial changes in construction prices (turbines, connection to the grid, civil engineering) may have appeared in the interval between the moment when manufacturers shared their prices for the calls for tenders and order confirmation – prices have indeed increased by 30% since September 2021.

Overview of the key challenges

Wind energy faces many challenges in its development





Integration into the network at all levels Enedis and RTE are accelerating the connection of renewable energy facilities to the grid



Enedis and RTE have been engaged in a process of major adaptation of their networks for several years in order to accommodate new electricity generation while also assuring the security and safety of the electrical grid.

Enedis and RTE are developing grids that could accommodate twice as much landbased/onshore renewables by 2035 than in the previous 10 years.

55%

Electricity accounts for 55% of France's final energy consumption in 2050, compared to 24% in 2021.¹

+135 GW minimum To the very least 135 GW of installed capacity from wind (offshore and onshore) and solar in 2050, compared to 37 GW in 2022.¹

Sources: 1RTE

Future challenges

Our conviction



Integration into the network at all levels Grid connections are prepared over different time horizons

The power distribution grid is developed based on technical and economic studies over various timeframes.

- RTE's Bilan prévisionnel forecast examines the changing dynamics between power generation and use. The next Forecast Report will be published in September 2023 and will present developments in the electricity mix and an assessment of energy security looking to 2030 and 2050; it follows on the Energy Futures 2050 report published in 2022.
- RTE's **ten-year network development plan** (*Schéma décennal de développement du réseau* SDDR) summarizes the short-term, medium-term and long-term visions of the French public transmission network. Work on the SDDR is launched at the end of 2023 and publication is planned for early 2024.
- The TYNDP (Ten-Year Network Development Plan) concerns the European grid and is prepared collaboratively within ENTSO-E.
- And lastly, the S3REnR regional schemes for the connection of renewable energy facilities to the grid are key to identifying and anticipating needs on the transport and distribution networks, thus achieving the ambitions for renewable energy development set out by the region prefects on a 10 to 15 year planning horizon.
- The Network Development Plan introduced by the French Energy Code in transposition of the Clean Energy Package is applicable since 5 March 2021. This is a new document which will present the challenges, methods and orders of magnitude of the investments that must be carried out in the distribution network in the medium term (the next 5 to 10 years), as well as new high-impact themes (flexibilities, renewable energy, electric mobility).



Enedis

Network development plan

Like each of its European equivalents, Enedis publishes a network development plan



Publishing a Network Development Plan is a **new regulatory obligation** for European distribution system operators (DNOs). These documents must:

- be published every two years
- be prepared together with stakeholders (network users, organizing authorities for public electricity distribution and RTE)
- then filed for review by the French Energy Regulation Commission (CRE), which has the authority to request modifications, and the Committee for the Public Electricity Distribution System (CSDPE).
- outline projected investments over the next 5 to 10 years
- emphasize, among other things, the integration of renewable energies and vehicle charging infrastructure, as well as the use of flexibilities

Enedis published a preliminary document in March 2023, pending the implementing decree that will specify the regulatory requirements for Network Development Plans.

This draft document serves an **educational purpose** and lays out in a public document the key principles of network development as well as the scale of investment needed. The document is available on Enedis' website at <u>https://www.enedis.fr/nouvelle-france-electrique-horizon-2027-et-2032-enedis-publie-le-document-preliminaire-un-futur</u>

ENEDIS lays out 5 convictions in its draft Network Development Plan:

1- The grid provides high collective value

2- Enedis develops and operates the grid through a combination of national and local dialogues

- 3- Enedis has strong know-how in optimizing and sequencing investments
- 4- Investment approaches that are stable over time to stay on course...

5- ...with a rate of development that is accelerating as the ongoing energy transition is gaining momentum

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Accelerating the energy transition

The objectives for climate action and reindustrialization by 2035 herald a rise in electricity consumption

Increase in electricity use (aggregated needs, declared in the public consultation + adjustments)



Electricity consumption is projected to range between 580 and 640 TWh by 2035, assuming the successful achievement of these objectives

Between 2025 and 2035, electricity use will grow faster than in the median trajectory described in the Energy Futures 2050 report, but will nevertheless remain consistent with the "acceleration" trajectory which anticipated the consequences of the future European objective (55% net reduction in greenhouse emissions by 2030 compared to 1990 levels).

While this trajectory aligns with <u>all</u> public goals including decarbonization and reindustrialization, it presents a substantial challenge.

One pivotal factor in covering these power needs is accelerating the development of renewable energy sources. Accelerating the energy transition

The objective that was defined for renewables is to integrate the implications of the Renewable Energy Acceleration Act within the perspectives of each sector

The need and possibility of accelerating the deployment of renewable energy deployment – a key driver for rapidly increasing carbon-free output – are supported by a substantial majority of respondents. The trajectories for accelerating the development of renewable energies considered from the next Forecast Report and retained following the public consultation process, are as follows:



Offshore wind: there is a strong ambition to accelerate the development of the sector acceleration in commissionings from 2030 onwards, subject to massification, standardization and acceleration of allocations in the coming years



Solar holds promising prospects, yet its full potential relies on the development of a specific model that entails necessary changes in the surfaces employed and a clear interest in relocating the solar value chain to France or Europe



Onshore wind: the political debate on the technology must be taken into account in the formulation of offshore wind development plans political debate to be integrated, but it remains a vital sector in a context of increasing electricity demands – sustaining historical momentum entails making the most of repowering opportunities, while the question of territorial planning becomes crucial for enhancing acceptability.

| Low | Intermediate | High |
|---|--|---|
| Limited to commissioning of PPE2 projects (10 GW - 35 TWh in 2035) | Some additional commissioning (14 CW - 50 TWh in 2035) | The Offshore wind pact is achieved (18 GW - 60 TWh in 2035) |
| No tangible | Close to PPE2 | Relocating in the |
| acceleration | objectives | value chain |
| (50 GW, equivalent to | (65 GW, equivalent to | (90 GW, equivalent to |
| +3 GW/year - 60 TWh in | +4 GW/year - 80 TWh in | +7 GW/year - 110 TWh in |
| 2035) | 2035) | 2035) |
| Slowing down the | Maintaining the | Accelerating the |
| pace | historical pace | pace |
| (30 GW, equivalent to | (40 GW, equivalent to | (45 GW, equivalent to |
| +0.7 GW/year - 65 TWh in | +1.5 GW/year - 90 TWh in | +2 GW/year - 100 TWh in |
| 2035) | 2035) | 2035) |

Trajectories in the 2030–2035 forecast



Integration into the network at all levels

The S3REnR* schemes are an effective instrument for anticipating the integration of renewables into the grid while providing good visibility for all stakeholders

Before the S3REnR regional schemes



Grid adaptations were processed as connection requests are received, with costs borne by applicants, even when the adaptation would benefit subsequent applicants. With the S3REnR regional schemes



Grid adaptations developed based on a comprehensive vision from the wind resource to the target as well as shared investment costs.

The objectives of the S3REnR schemes:

Increase renewable energy accommodation capacity by restricting new installations

Provide visibility on the planned grid reinforcements and developments

Anticipate network adaptations in order to facilitate renewable energy accommodation

Share investment costs between renewable energy producers, via the scheme's "quote-part"(QP) mechanism

* The "QP" fee (k€/MW) corresponds to an infrastructure cost share requirement that is paid by producers when connecting their wind farms to the grid.

*regional network connection scheme for renewable energy



Integration into the network at all levels

Improving the grid in northern France

At the end of 2022, the S3REnR represented

- > 58.5 GW in renewable energy accommodation capacity in mainland France
- > €5.7 billion in investments project by grid operators



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Challenges relating to flexibility

Voltage rise mitigation on the power grids: a serious issue requiring the contribution of all stakeholders in the electricity system

Pursuant to Article 30 of the Renewable Energy Acceleration Act of 10 March 2023, power generation facilities have to follow prescriptions relating to reactive power control given to them by distribution network operators when technically possible in order to mitigate voltage rises on public distribution and transmission networks.

In April 2023, 518 production sites connected to the Enedis high voltage grid, including 445 wind farms, were asked by Enedis to apply new requirements for reactive power control so as to manage the high voltage constraints identified by RTE and Enedis on 185 source substations. More than half (228) of the wind farms requested to change their reactive power absorption conditions did so as at 1 July 2023.

In addition to the investments made by RTE and the contribution of producers connected to the public transmission network, the contribution of producers connected to the distribution network is key to managing voltage levels.



- Substation with new requirements that were accepted
- Substation with new requirements that were refused
- Substation with no new requirement due to a lack of direct connection
- Substation with no new requirements due to a risk of transit constraint



Managing variability

New levers to manage network constraints (in transmission and distribution) in order to promote the integration of renewables

A flexibility consists in a **voluntary power modulation** of one or several energy production or consumption sites, either upwards or downwards, over a given period, in response to an external signal and with the aim of providing a service.

RTE and Enedis have been working for several years on implementing flexibilities to address **the massive arrival of renewable energies on the power grid**, with several use cases:

1 Alternative technical solutions allowing for feedin curtailment,

To connect producers and end users to the grid both faster and cheaper. (See next slide)

These flexibilities form an individual means of action to improve connection times and/or costs for customers requesting them.

2 Optimizing investments in the S3REnR schemes

To connect more renewables and faster for the same amount of work. More additional renewable energy would be generated than the power lost to load shedding. The NAZA (RTE) and Reflex (Enedis) projects fall within this framework.

3 Optimizing the design and operation of power grids

To avoid or postpone investments in the electricity networks, or as an alternative to resupply infrastructure, whether in anticipation or following an incident, or perhaps to avoid power cuts during construction.¹ In this use case, flexibility services are contracted out using market-based solutions.

These flexibilities form a collective means of action to improve connection times and/or costs, collectively.

1 Enedis site, Co-construire les flexibilités [Co-building flexibilities]


Wind power's contribution to balancing the electricity grid

Wind power, which now represents a larger share of the energy mix, is given an increased role in balancing the electricity mix

Installed wind farm capacity is growing very strongly and now accounts for a greater share in the energy mix. This gives it an enhanced role in balancing the electrical system on two levels:



Providing approaches for balancing supply and demand

Helping better anticipate the balancing of power output and consumption



Wind power's contribution to balancing the electricity grid

Approaches for balancing supply and demand

The French electricity system regularly faces a lack of mechanisms for downward adjustments of power supply and demand.

It is becoming crucial that wind power takes part in CRE's Adjustment Mechanism (*mécanisme d'ajustement*) a **supplemental reserve** that currently only concerns a total of 70 MW.

As for RTE's services système fréquence, the grid's primary and secondary reserves, installations subject to declared net capacity are required by law to offer an amount of power that is at least equal to their switchyard output on reserve markets as an ancillary service.

This rule now applies to certain wind farms and must give rise to collaboration with RTE in order to specify the appropriate certification measures.



Future challenges



Wind power's contribution to balancing the electricity grid

Better anticipating the balancing of power output and consumption

Wind production is no longer only determined by weather, but also by environmental constraints, market context, etc.

For example, renewable energy curtailment coupled with income derived from **negative spot prices** is becoming increasingly frequent and extended.

Increased comprehensiveness and reliability in dayahead scheduling for renewable energy generation systems is becoming essential to enable RTE to anticipate supply and demand balancing and apply the relevant tools to regulate the grid.

| Date | Duration | Times | Estimated curtailed wind output (wind + PV) | | | | | |
|-------------|----------|----------|--|--|--|--|--|--|
| Sat 20 May | 1 h | 2pm-3pm | 2,800 MW | | | | | |
| Sun 21 May | 6 h | 11am-5pm | 2,400 MW | | | | | |
| Sat 27 May | 3 h | 1pm-4pm | 3,100 MW | | | | | |
| Sun 28 May | 8 h | 10am-6pm | 3,400 MW | | | | | |
| Mon 29 May | 7 h | 10am-5pm | 4,400 MW | | | | | |
| Sat 3 June | 4 h | 12pm-4pm | 3,100 MW | | | | | |
| Sun 4 June | 4 h | 12pm-4pm | 3,100 MW | | | | | |
| Sun 11 June | 4 h | 1pm-5pm | 2,300 MW | | | | | |
| Sun 25 June | 2 h | 1pm-3pm | 3,000 MW | | | | | |

Eolienne

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Electricity production by source on 20 May 2023 (Eco2 mix RTE)

The electricity production curve by source on 20 May 2023 illustrates how curtailed wind output enabled a **rebalancing of the electricity system** during a period of negative prices.

OVERVIEW



Grid integration – Innovation

Power utilities are investing in long-term R&D projects to develop a grid capable of accommodating increasing volumes of renewable energies

Enedis and RTE are involved in ambitious long-term research projects and have close links with stakeholders in the regions and various partners (manufacturers, SMEs, start-ups, universities and laboratories) in order to collaborate on the construction of the electricity grid of the future.

R&D budgets related to the energy transition:

- **RTE:** €90m of Turpe 6's €160m from 2021 to 2024
- Enedis: €130m of its €227m R&D budget from 2021 to 2024

Partnerships – what's new:

- Renewal of the agreement with France Énergies Marines
- Setting up a partnership with CEA on new approaches to managing the electrical system that is conducive to renewable energy integration
- Partnership on biodiversity with the Paris Museum of Natural History, with whom RTE is undertaking the SPECIES (Submarine Power Cables Interactions with Environment and associated Surveys) project

• Continued partnership with **Grenoble INP** and the crossdisciplinary AI institute of Grenoble, **MIAI Grenoble-Alpes**, in particular on the integration of renewables and operating and managing smart grids

• Partnership with **Datastorm** to better adjust renewable energy production forecasts and their impact on flows at different levels.

CAP R&D - RTE's R&D roadmap

In 2021, RTE confirmed its 2021–2024 R&D roadmap, which aims to prepare the electrical system for the changes required to achieve carbon neutrality by 2050 It is available on the following institutional website: Feuille de route RTE RD 2021-2024

Many aspects of this roadmap relate to the integration of renewable energies: sizing the grid optimally by leveraging high-performance controllers, ensuring the operating stability of a system that is largely modified by the power electronics inherent in renewable energies and addressing the challenges of short-term forecasts, safety margins as well as offshore grid connection.. All the solutions addressing these challenges are examined from a technical, economic and environmental perspective.

Method: the projected work on RTE's R&D roadmap is shared annually with CRE and, also regularly, in the future, within the framework of the Commission on system and network perspectives (CPSR – *Commission perspectives système et réseau*). *Periodicity*: annual.

ENEDIS: the consultation of distribution network stakeholders conducted by Enedis has made it possible to enhance and adjust its R&D program ahead of the TURPE6 period

Enedis

Renewable hydrogen



Interview with Dominique Darne, President of the REI Inthy Group

What is hydrogen used for?

Primarily used for industrial applications, hydrogen is also employed as fuel, gas or a means of energy storage. It is considered carbon-free when produced through water electrolysis using decarbonized or renewable electricity.

For example, hydrogen can be produced from wind electricity (from onshore or offshore wind).

With its "France 2030" plan, France has set the objective of installing **6.5 GW of electrolysis capacity by 2030**, resulting in the production of 600 kt per year of carbon-free hydrogen.¹

"With the rise in energy prices, hydrogen produced locally from renewable electricity represents an opportunity for territories and local authorities."

Dominique Darne – President of the REI Inthy Group

Focus on Inthy – French hydrogen player

Inthy is a company that grows several business lines:

- Development of renewable energy generation projects (in PV and wind), in part to fuel the production of hydrogen intended for heavy vehicle fleets in passenger (buses) and freight transportation (lorries).
- Carbon-free freight transport service in the form of Mobility as a Service
- Hydrogen logistics and distribution
- Smart optimization systems

Sources: ¹ French government | France 2030

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INTHY



OVERVIEW

Storage



Interview with Xavier Romon, Executive Director of Club Stockage

What is the purpose of storage?

Storage offers **maximum adjustment** possibilities, helps avoid overproduction and contributes to **decarbonizing** the electricity system. Storage systems can be coupled with wind power (hybridization) or directly connected to the grid.

By storing surplus electricity during production peaks, or by injecting power into the grid during high demand periods, storage offers complementary operation with wind power. ~5 GW¹ installed capacity of pumpedstorage hydropower stations in 2022 ~500 MW:² installed capacity of stationary (lithium-ion) batteries in 2022

Storage-related innovations are flourishing, with technologies including pumped hydro, sodium batteries, zinc-air batteries and lithium-air batteries.

"Storage is the ultimate solution for active management, as it generates benefits for power generation, electricity and the grid."

Xavier Romon – Executive Director of Club Stockage d'énergies



Innovations

Smart Grids



Interview with Régis le Drézen, Executive Director of Think Smartgrids

What are smart grids used for?

Smart grid technologies use sensors, information technology and communications systems to optimize the entire electrical system, make it more flexible and smarter and thus:

- Enable the electrification of end uses
- Accelerate the roll-out of renewable energies
- ✓ Optimize the flows of electricity delivered through the grid thanks to active management of energy generation and use

20 to 70 GW in need for flexibilities by 2050¹

"The millions of electric vehicle batteries connected to the grid will represent an opportunity for managing renewable energy production sources."

Focus on the Smart Grid Vendée project (2013–2018)

This smart grids demonstrator was used to test at scale the so-called "alternative technical solutions" connecting wind and PV farms on existing feeders without any strengthening of the grid in return for the possibility of feed-in curtailment at the margin.

This project enabled ENEDIS to develop a new way of connecting renewable energy sources to the grid that is both faster and cheaper f the project owner.



Source: 1 According to RTE's Energy Future report (Futur Énergétique, page 17), depending on the share of renewable energy in the French electricity mix Folienne

OVERVIEW

Recycling foundations



anteagroup Interview with Antea Group, FEDRE project lead – Sustainable Wind Turbine Foundations and Repowering

FEDRE is a collaborative research project, led by Antea Group, that aims to find **innovative solutions to make use of part of the foundations from turbines that are being dismantled** as part of repowering projects.

Today's new, more powerful turbines require more massive foundations. The solution developed by Antea Group and its partners consists of **deconstructing only part of the foundation when replacing a turbine in order to build a new footing on top.** As a result, there is no need to completely deconstructing the previous foundation and this reduces the amount of reinforced concrete required for the new foundation.

~20 years: average service life of a turbine
~25% reinforced concrete saved according to

"Our main objective is to reduce the environmental impact of wind turbine foundations"

Eric Antoinet, Technical Director for Infrastructure – Antea Group



1/10 scale model of a foundation. Tests carried out at INSA Lyon.



OVERVIEW

A major innovation for the recycling of existing and future blades **Vestas**

Currently, **wind turbines are approximately 93% recyclable**, and their various components can be recovered separately. Blades made of composite materials are the most complex components to recycle.



In order to achieve a recycling rate of 100%, Vestas has developed a new circular solution for recycling blades made of epoxy resin, which does not require any change in the design or composition of the blades. Bringing together a chemical technology that was recently discovered within the CETEC project and partner technologies from Olin and Stena Recycling, this solution can be applied to the epoxy resin blades that are currently in service as well as to future blades.

This solution makes it possible to **separate materials** and **reuse** the resin in new wind turbine blades, thus making the process circular.

Optimizing wind farm performance

Interview with Sereema, Windfit project lead – Wind farm optimization platform

Sereema's flagship project, Windfit, is a revolutionary platform for optimizing the operation of wind farms. It allows both to **monitor the overall performance of a fleet and to obtain detailed diagnostics for each turbine**.

It brings together advanced data analytics, IoT sensors and a portal to improve asset profitability and lifespan. "We are a carbon negative company. Over the past year, our diagnostics have helped avert the emission of over 2,000 tonnes of CO₂ equivalent.

We have enabled an additional 8 GWh of power to be produced in 2022 without any additional wind turbines. "

Sereema



Future prospects

Expanding our offering to provide a specific response to the challenges faced by each type of wind farm owner.

Initiating a new phase of technological development in order to meet the future requirements of wind turbines, which will become interactive machines capable of adapting to their environment.

Expanding and strengthening of our presence in Europe (in both onshore and offshore wind)

Over 600 turbines have been monitored over the past 12 months, for a total exceeding 1.5 GW. In addition to optimizing wind farms, our company has created 10 jobs.

OVERVIEW

Virtual power plants (VPPs)

Focus on a new approach to managing renewables

What is a VPP?

A virtual power plant is a **grouping of a variety of distributed generation and storage resources** (solar, wind, storage, flexible distributed energy resources such as electric cars) coordinated by a single system. The electricity is then sold to the market and distributed to the grid, typically through an aggregator.



- Improved active management of renewable energy sources
- Electricity sales at the appropriate time based on market prices
- Adaptation of power generation to electricity consumption



Our convictions



- 2 Enhance clarity and ambition in outlining development goals for 2030 and 2035
- 3 **Ensure a stable economic environment** for renewables capable of effectively responding to shifting economic circumstances

Foster an enabling approach between the renewables industry, government agencies and local authorities

These four prerequisites are key to successfully reducing fossil fuel use through the electrification of end uses.

Appendixes

How wind turbines operate

Wind turbines transform the kinetic energy of the wind into electrical power



Source: L'éolien en 10 questions [Wind power in 10 questions], ADEME

Selection criteria for the location of wind farms

Wind resource assessments are critical to confirm site suitability

The wind, a source to be mastered

is captured.

The efficiency of wind turbines depends on wind speed and frequency. A site with winds averaging 30 km/h will be approximately eight times more productive than another site with winds averaging 15 km/h. In France, a project is considered economically interesting when the annual average speed at the site is around 21 to 25 km/h.

Other criteria are also taken into account. such as the capacity of the soil to support the foundations and the connection to the power grid.



Source: Le parc et l'éolien [Wind power in the natural park], Parc naturel régional Loire-Anjou-Touraine

The French wind power market in Europe: grid-connected capacity and share of the electricity mix Europe's wind energy sector continues to grow, with strategies that differ for offshore and onshore wind in different countries

TABLE 1. New additions, total wind capacity and the share of wind in the electricity demand in 2022²³

| | | 사람이 가지 않는 것이 가지 않는 것이 같이 있는 것이 같이 있는 것이 있는 것이 있는 것이 있는 것이 가지 않는 것이 가지 않는 것이 있다. 가지 않는 것이 있는 것이 있 | | | | | | | | | New installations in 2022 (MW) | | | Cumulative capacity (MW) | | | Share of wind in power mix in 2022 | | |
|-------------|-----------|--|--------|---------|--------------------------|---------|------------------------------------|----------|--------|---------------|--------------------------------|-------|---------|--------------------------|--------|---------|------------------------------------|------|-----|
| | New insta | New installations in 2022 (MW) | | | Cumulative capacity (MW) | | Share of wind in power mix in 2022 | | Others | Onshore | Offshore | Total | Onshore | Offshore | Total | Onshore | Offshore | Tota | |
| EU-27 | Onshore | Offshore | Total | Onshore | Offshore | Total | Onshore | Offshore | Total | Albania | | | - | | | | | | |
| Austria | 328 | | 328 | 3,586 | | 3,586 | 12% | | 12% | Belarus | | | - | 3 | | 3 | | | |
| Belgium | 303 | | 303 | 3,045 | 2,261 | 5,306 | 5% | 8% | 13% | Bosnia & | | | - | 135 | | 135 | | | |
| Bulgaria | | | - | 707 | | 707 | 4% | | 4% | Herzegovina | | | | | | | | | |
| Croatia | - | | | 1,100 | | 1,100 | 13% | | 13% | Faroe Islands | | | - | 68 | | 68 | | | |
| Cyprus | - | | - | 158 | | 158 | 6% | | 6% | Iceland | - | - | - | 3 | - | 3 | - | | |
| Czechia | | | - | 337 | | 337 | 1% | | 1% | Kosovo | | | - | 137 | | 137 | | | |
| Denmark | 131 | | 131 | 4,974 | 2,308 | 7,282 | 31% | 25% | 55% | Montonogra | | | - | 110 | | 110 | | | |
| Estonia | - | | - | 320 | | 320 | 8% | | 8% | North | | | | 110 | | 110 | | | |
| Finland | 2,430 | | 2,430 | 5,607 | 71 | 5,678 | 14% | | 14% | Macedonia | | | - | 37 | | 37 | | | |
| France | 1,590 | 480 | 2,070 | 20,653 | 482 | 21,135 | 8% | | 8% | Norway | 372 | 60 | 432 | 5,083 | 66 | 5,149 | 11% | | 119 |
| Germany | 2,403 | 342 | 2,745 | 58,267 | 8,055 | 66,322 | 21% | 5% | 26% | Russia | | | - | 2,043 | | 2,043 | | | |
| Greece | 230 | | 230 | 4,682 | - | 4,682 | 19% | | 19% | Serbia | | | - | 374 | | 374 | | | |
| Hungary | | | - | 329 | | 329 | 1% | | 1% | Switzerland | | | - | 87 | | 87 | 0% | | 09 |
| Ireland | 280 | | 280 | 4,612 | 25 | 4,637 | 34% | | 34% | Turkey | 867 | | 867 | 11,969 | | 11,969 | 11% | | 119 |
| Italy | 496 | 30 | 526 | 11,818 | 30 | 11,848 | 7% | 0% | 7% | UK | 502 | 1,179 | 1,681 | 14,575 | 13,918 | 28,493 | 12% | 15% | 289 |
| Latvia | 59 | | 59 | 137 | | 137 | 3% | | 3% | Ukraine | | | - | 1,673 | | 1,673 | | | |
| Lithuania | 69 | | 69 | 740 | | 740 | 12% | | 12% | Total others | 1,741 | 1,239 | 2,980 | 36,305 | 13,984 | 50,289 | - | - | |
| Luxembourg | 29 | | 29 | 166 | | 166 | - | | | Total Europe | 10.000 | 0.400 | 10.100 | 004 501 | 20.007 | 054700 | 1.494 | 011 | 170 |
| Malta | - | | - | - | | | - | | - | | 10,008 | 2,460 | 19,128 | 224,521 | 30,267 | 254,788 | 14% | 3% | 1/2 |
| Netherlands | 933 | 369 | 1,302 | 6,223 | 2,829 | 9,052 | 12% | 7% | 19% | | | | | | | | | | |
| Poland | 1,517 | | 1,517 | 7,864 | | 7,864 | 11% | | 11% | | | | | | | | | | |
| Portugal | 28 | | 28 | 5,671 | 25 | 5,696 | 26% | 0% | 26% | | | | | | | | | | |
| Romania | - | | - | 3,029 | | 3,029 | 12% | | 12% | | | | | | | | | | |
| Slovakia | | | | 3 | | 3 | 0% | | 0% | | | | | | | | | | |
| Slovenia | - | | | 3 | | 3 | 0% | | 0% | | | | | | | | | | |
| Spain | 1,659 | | 1,659 | 29,793 | 5 | 29,798 | 25% | | 25% | | | | | | | | | | |
| Sweden | 2,441 | | 2,441 | 14,393 | 192 | 14,585 | 25% | | 25% | | | | | | | | | | |
| Total EU-27 | 14,927 | 1,221 | 16,148 | 188,216 | 16,283 | 204,499 | 14% | 2% | 16% | | | | | | | | | | |

Source: WindEurope, "Wind energy in Europe in 2022"

11% - 0% 11% 28%

17%

Key figures of the wind energy sector in 2022

Installed capacity increased significantly in 2022



Source: RTE

Corporate PPAs

There are several corporate PPA structures that leverage either new (greenfield) or existing (brownfield) assets

also fills any remaining need).

Producer



End user

PPAs can be either **greenfield PPAs** (relating to new assets, such as wind or solar farms) or **brownfield PPAs** (based on existing assets), offering an alternative to standard feed-in tariffs. In the years to come, the wind power sector will potentially have assets to put on the **"brownfield" PPA market. The first greenfield wind PPA was signed in 2023.**

Producer

There is no notion of physical delivery.

End user





128 Capgemini invent

Eolienne

Bourgogne–Franche-Comté



Top 10 wind job employers 1 Constant 2 Scheider 3 Prysmian Croup 4 CECTEC 5 Constant 6 Methods 7 algecco 8 Constant 9 open R 10 Action



Top 10 operators

NB: Figures as of June 2023, except for EDF and Neoen (2022)

The following companies have their headquarters in the Bourgogne-Franche-Comté region:





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Provence-Alpes-Côte d'Azur





Top 5 operators

 1
 CNR

 2
 BayWare.

 3
 WPO

 4
 S

 5
 Concernent Sectors

NB: Figures as of June 2023, except for EDF and Neoen (2022)

The following companies have their headquarters in the Provence-Alpes-Côte d'Azur region:



*Based on the following calculation: 1 MW = €7,820 in tax revenues (following IFER standards)

Wind energy training programmes



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000

Vestas

Zoom on the Vestas campus

The Vestas campus opened its doors in 2021 with the aim of providing students with training to become advanced technicians in **wind power maintenance**. The particular interest of this co-op program is that it is particularly geared towards **early school leavers and young adults seeking job retraining** from throughout the country. Vestas emphasizes human skills, teamwork, learning ability, autonomy and initiative.



Wind energy training programmes

Zoom on the Nordex Academy

The Nordex Academy is based in Laon (02) since 2022 and comes in addition to other Nordex Group training centres around the world.

The training provided at the Nordex Academy complements the general training programmes already present in the region and allows Nordex France to ensure its maintenance technicians specialize in its products from the moment they are hired and then throughout their career (GWO training, electrical accreditations, technical training, OHS training). The in-service training of its teams is a core practice of the Nordex Group. The Nordex Academy is equipped with the full range of converters used in France and replicates all the communication interfaces of wind turbines in order to achieve ever greater efficiency and a training environment that is as close as possible to real conditions.

The centre is open to all Nordex Group employees from the Mediterranean region and, starting in 2024, training will also be offered to the group's customers and partners. The team of GWO instructors will be expanded next year to round off Nordex Academy's training portfolio and train nearly 500 people each year at the Nordex Academy.







141 Capgemini invent

Wind energy training programmes



Focus on the ENERCON training centres





Since September 2017, the wind turbine manufacturer Enercon has been operating a training centre for the whole country located in Le Meux (60). This 1,400 m² building accommodates 600 commissioning and maintenance technicians (Enercon staff and service providers) each year. A team of 5 trainers is present on site to provide training in electricity, mechanics and safety.

The centre is equipped with 2 platforms (Podest) intended for rescue training (from heights or from below) and to teach trainees how to use ladders with the required safety equipment. It also has 2 lifts to make trainees familiar with their general use and for evacuation drills, as well as a mockup nacelle for training on UVM8/10 and C5-1L models and evacuation procedures, 3 e-modules consisting of a transformer and switchgear cabinets, etc.

Driving the industry forward

The industry is driven by a variety of stakeholders that can be grouped in three main types:



Clusters bringing together companies, research units, training facilities and public bodies around a field of activity that points towards a promising future.

Seven competitiveness clusters in wind power are currently active in France:

- PÔLE MER Bretagne Atlantique
- Technopole Brest-Iroise
- EMC2
- DERBI
- PÔLE MER Méditerranée
- Capenergies
- Tenerrdis



Groupings of public and private stakeholders enabling knowledge transfers between those involved. Eight clusters involved in wind power have been identified in France.

- Cluster Maritime Français (the French Maritime Cluster)
- MEDEE
- Ouest Normandie Énergies Marines
- France Énergies Marines
- Neopolia
- Technocampus Ocean, West Atlantic Marine Energy Center
- Cluster Eolien Aquitain
- CEMATER



Professional unions and federations that, like France Énergie Éolienne, bring together wind industry professionals:

- FNTP
- FNTR
- UFL
- Cluster Maritime Français (the French Maritime Cluster) Gimélec
- EVOLEN
- SER...

FEE facilitates the wind industry in the various regions thanks to its regional representatives (regional groups)




Driving the industry forward

Focus on FOWT, the world's largest event in floating offshore wind, cohosted by FEE

Since 2013, Pôle Mer Méditerranée and the Marseille-Provence Chamber of Commerce and Industry have cohosted the Scientific and Technical Seminars of Floating Offshore Wind every year, thus fostering the emergence of the sector. The conference, renamed FOWT (Floating Offshore Wind Turbines) in 2016, is cohosted by France Énergie Éolienne.

FOWT has three ambitions: to accelerate the increase in the share of floating wind power in the global energy mix; to support the structuring of an ecosystem and to promote interactions between participants of the FOW value chain; and to turn FOWT into a showcase for international expertise of the floating offshore wind industry. **FOWT 2024 will be held from 24 to 26 April 2024 in Marseille**.

The 2023 edition of FOWT was held from 10 May to 12 May 2023 in Nantes.

Topics covered

Financing, regulatory framework, environmental impacts, technological innovations, industrial and marshalling issues, insurance, zoning, etc.

All these topics are covered during the seminars to help reveal the key issues related to the emergence and the industrialization of floating offshore wind in France and in the rest of the world.

The best in science & the best in technology

In order to ensure than the programme is relevant and diverse during the whole three days, the event committee launches a call for papers.

It should be noted that an Irish minister (Eamon Ryan) and 3 ambassadors (from Ireland, Norway and Denmark) took part in the event, among a total of 7 European delegations.

Key data on the event (2023 edition):

Four partner regions: The Occitanie region, the Sud-Provence-Alpes-Côte d'Azur region, Brittany and the Pays de la Loire region • More than 40 sponsors and industrial and institutional partners • 2 days of plenary conferences • 1,400+ participants • + 30 nationalities represented

APPENDIXES

Methodology



Estimated number of jobs

Breakdown of surveyed wind jobs by link in the value chain

- 1. Planning & Design
- 2. Component manufacturing
- 3. Engineering & Construction
- 4. Operations & Maintenance

For each link, estimate of the total number of jobs based on the number of jobs surveyed and their growth compared to the previous year

- Companies that weren't surveyed in 2022: estimated data
- Companies surveyed in 2022, but not in 2021: actual data

Companies surveyed in 2021 and 2022: actual data to establish a growth rate for estimated data

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APPENDIXES

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APPENDIXES

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